

Announcement of personnel changes

(Date of appointment: Feb. 1, 2016)

Name	New Position	Current Position	Continuing Position
Takao Naitou	Deputy General Manager, Kashima Works	Director of Tokuyama Factory, Mitsui Chemicals & SKC Polyurethanes Inc.(Japan)	
Kenji Suematsu	Director of Tokuyama Factory, Mitsui Chemicals & SKC Polyurethanes Inc.(Japan)	Director, Planning &Coordination Department, Engineering Division, Production & Technology Center	
Toshiyuki Kuwano	Director, Planning &Coordination Department, Engineering Division, Production & Technology Center	Engineering Division, Production & Technology Center	