



2023.01.24

Mitsui Chemicals, Inc.

Organization Restructuring Effective April 2023

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: HASHIMOTO Osamu) today announced that it will implement the following organization restructuring as part of an effort to speed up company-wide efforts to achieve its long-term goals.

The move is set to advance the “pursuing business portfolio transformation” and “bolstering circular economy initiatives” strategies of the company’s VISION 2030 Long-Term Business Plan.

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| 1. Details of organization restructuring | The Green Sustainable Chemicals Division, which is currently part of the Basic & Green Materials Business Sector, will be turned into a division-level organization in its own right. |
| 2. Organization chart | Refer to Annex 1: Division-level organizations and above |
| 3. Effective date | April 1, 2023 |